

Peak Experiences - The Learning Company

Peak Experiences was formed in 1992 to help individuals by delivering powerful learning solutions for organizations, leaders and practitioners who have a clear stake in accelerating individual, team and organization effectiveness. When you experience a Peak Experiences learning program, you are able to immediately apply what you learn. With world class tools and a proven approach, Peak Experiences offers consulting services that help their client's organizations build genuine and sustainable improvement.

Peak Experiences associates use innovative methods to fulfill our mission, creating a renewed focus on serving our customers and igniting our core programs of significance. Peak's experiential approach to learning has helped our clients grow, gain new skills and, more importantly, provides them with the tools to apply these skills in their organizations. We continue to bring fresh ideas, practical skills and innovative training to your world, as we believe individual and collaborative effort can make a tremendous difference. No matter what role we find ourselves in, we share the challenge of transforming individuals and organizations into truly effective and sustainable entities.

Executive Coaching Services

A growing number of Canadian organizations offer executive coaching to people at all levels of their organization. Whether hiring external coaches or training their own people in leadership skills, organizations are finding that coaching is essential for creating change and evolving people towards their highest productivity and potential. Our Executive coaching programs are a one-to-one relationship between a coach and a key position leader in your organization.

Each package is customized and tailored to the individual, using various Human Synergistic leadership assessments depending on your circumstances, required coaching interventions, timing and identified goals and outcomes. The coaching options listed on page two of this document are sample stand-alone packages. They also serve as starting points for a conversation to clarify our coaching agreement. Every coaching assignment utilizes a needs assessment process to allow us to get to know you better, your setting and build a respectful and trusting relationship.

Learn it. Apply it.

We provide fresh ideas, innovative training and practical skills. Our services are delivered in a helpful, ethical, innovative and environmentally responsible manner. Our core purpose is to support people in achieving enhanced personal and organizational effectiveness as they strive to fulfill their respective organizational goals.

Our commitment embraces both intention and action. Our organizational core values govern everything we do. When you choose to work with Peak Experiences you are assured of:

- Trust and Integrity
- Memorable Experiences
- Environmental Sustainability
- Service Excellence
- Growth and Development
- Measurable Results



Targeted Coaching (Getting Back on the Path)

What is included?

- 1 - 2 hour intake and orientation session
- 1 LSI Leadership Assessment and debrief
- 8 - 12 hours of personal coaching sessions over 1-2 months via phone or face to face
- Exercises and next actions customized to client
- Email support to enhance coaching sessions

Leadership Coaching — Level I (Intervention or Building Skills for the Future Performance)

What is included?

- 2 - 3 hour intake, needs assessment and orientation session
- 1 LSI Leadership Assessment and debrief
- LSI 360 Leadership Assessment and debrief (optional)
- Initial, mid-point and end-point meeting with coach, client and sponsor (where applicable)
- 16 hours of personal coaching sessions over 3-4 months at your business or via phone
- Exercises and next actions customized to client
- Email support to enhance coaching sessions

Leadership Coaching — Level II (Maintaining High Performance and Navigating Organizational Change)

What is included?

- 3-4 hour intake, needs assessment and orientation session
- 1 LSI Leadership Assessment and debrief
- LSI 360 Leadership Assessment and debrief (optional)
- Initial, mid-point and end-point meeting with coach, client and sponsor (where applicable)
- Interviews with key contacts/stakeholders (where applicable)
- 30 hours of personal coaching sessions over 6 months at your business or via phone or Skype
- Exercises and next actions customized to client
- Email support to enhance coaching sessions