

Life Styles Inventory™

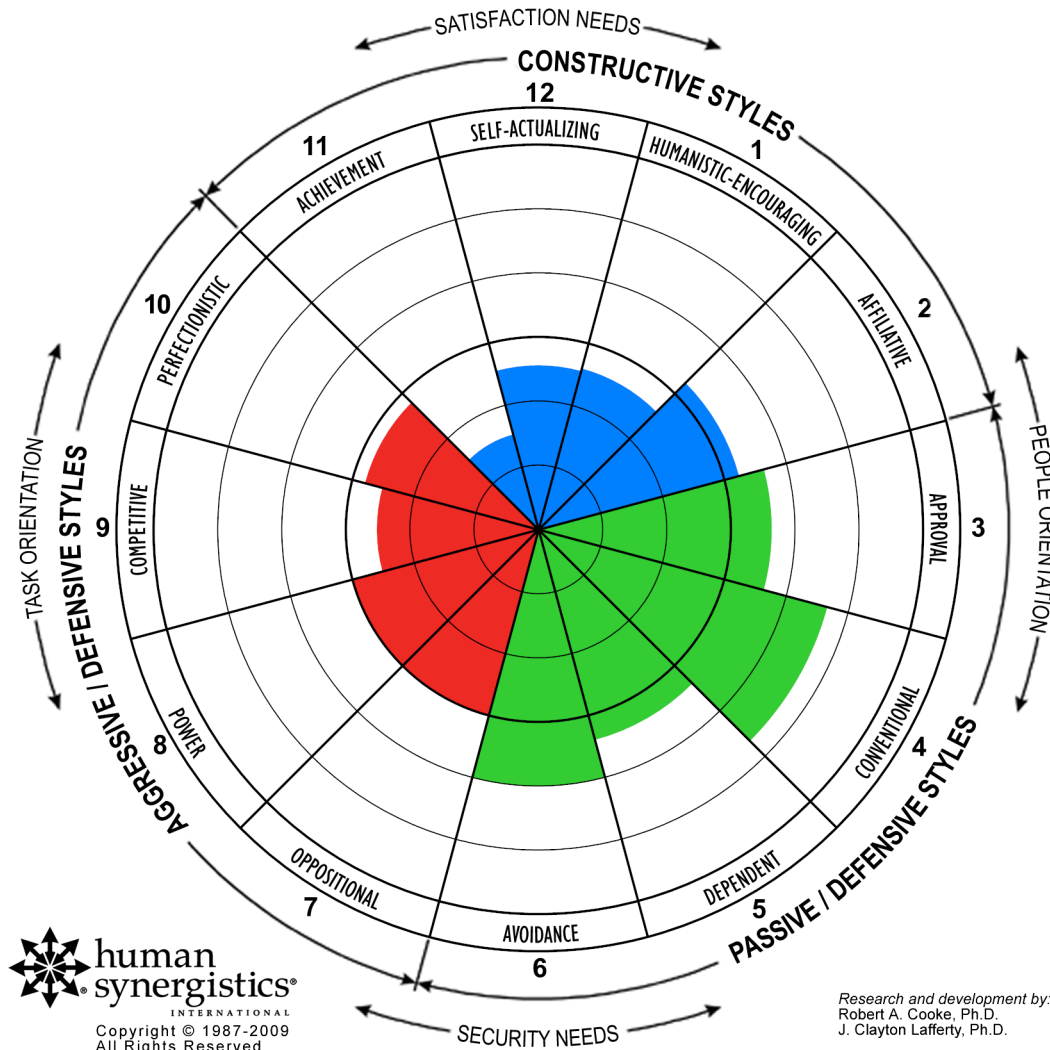
LSI 1 Individual Feedback Report

Sample

November 2014



Self-Description Profile



Overall, the strongest extensions are in the **Passive/Defensive** cluster.

With respect to the twelve specific thinking and behavioral styles measured, your...

Primary Style is **Conventional**

Items measuring this style include:

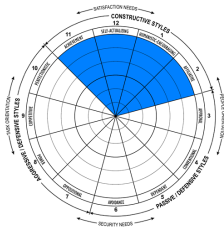
- conforming
- tends to accept the status quo
- thinks rules more important than ideas

Secondary Style is **Avoidance**

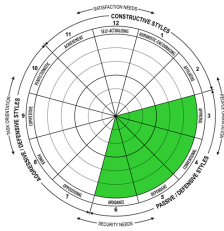
Items measuring this style include:

- self-depreciative
- evasive
- leaves decisions to others

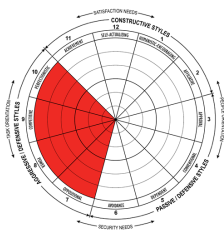
Self-Description Profile



| Constructive Styles | Percentile Score | Raw Score |
|------------------------|------------------|-----------|
| Humanistic-Encouraging | 40% | 28 |
| Affiliative | 56% | 31 |
| Achievement | 18% | 24 |
| Self-Actualizing | 39% | 25 |



| Passive/Defensive Styles | Percentile Score | Raw Score |
|--------------------------|------------------|-----------|
| Approval | 66% | 14 |
| Conventional | 85% | 19 |
| Dependent | 60% | 15 |
| Avoidance | 75% | 9 |



| Aggressive/Defensive Styles | Percentile Score | Raw Score |
|-----------------------------|------------------|-----------|
| Oppositional | 50% | 5 |
| Power | 50% | 4 |
| Competitive | 38% | 8 |
| Perfectionistic | 45% | 17 |

Satisfaction Items

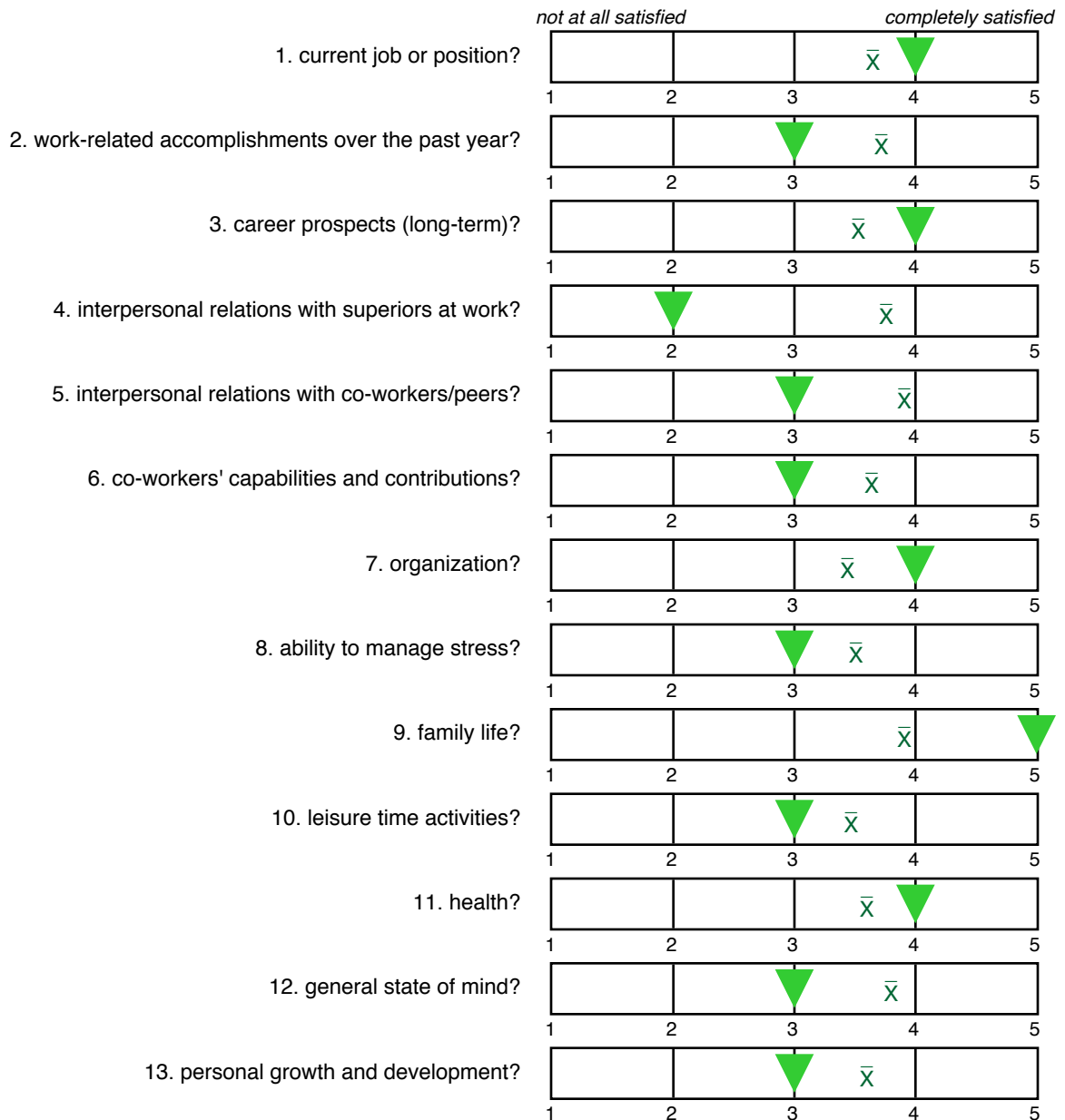


Indicates Self Scores

 \bar{X}

Indicates Average Scores *

How *satisfied* would you say you are with your...


Key:

1. not at all satisfied
2. not too satisfied
3. somewhat satisfied
4. very satisfied
5. completely satisfied

* Mean scores for 14,000 individuals in the norming data set.

Summary Perceptions



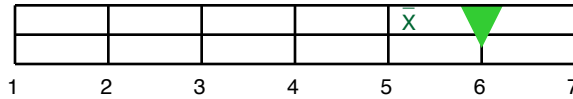
Indicates Self Scores

 \bar{X}

Indicates Average Scores *

How do you view your level of effectiveness in your current job/assignment?

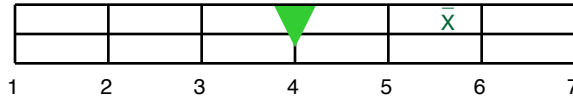
*Marginal; not as effective
as I could be*



*Excellent; I get things done while
maintaining high standards*

How would you assess the quality of your work relationships with others?

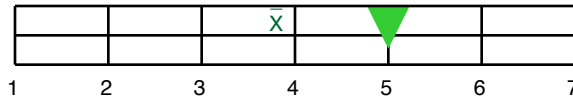
*Questionable;
I'm better off working alone*



*Very positive;
I work well with others*

On your job, are you generally relaxed and at ease or tense and under stress?

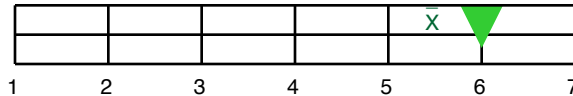
Relaxed; at ease



Tense; under stress

How do you "fit in" as a member of your organization?

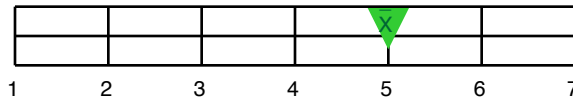
*Not very well;
might be better off elsewhere*



*Very comfortably;
I fit in perfectly*

How effectively do you feel you manage your time?

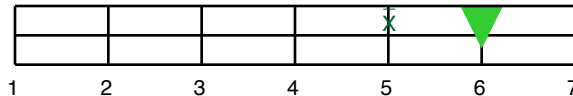
Not so well



Very effectively

Do you feel you are ready for a promotion to a position of greater responsibility?

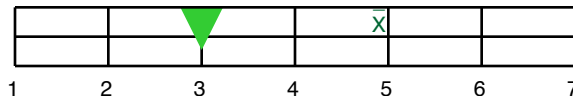
Not quite ready; need more time



Well prepared; ready to move up

How much support do you feel you receive from your organization to do well?

Very little support/encouragement



A great deal of support/encouragement

How open and truthful were you in completing this inventory?

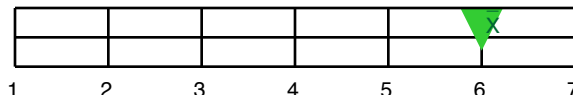
*Somewhat guarded; felt uncomfortable
answering honestly*



*Very open; felt comfortable
answering honestly*

How would you react to any negative feedback you might receive from this program?

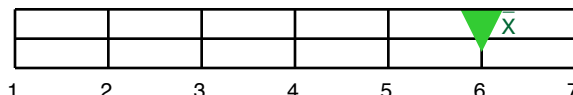
*Defensively;
perhaps would become angry or deny it*



*Constructively;
would accept and use it*

At this stage of your career, how interested are you in improving yourself?

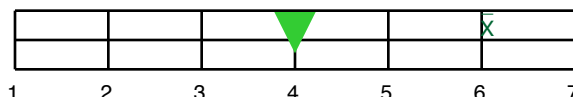
*Not very interested;
I don't spend much time on self-
development activities*



*Extremely interested;
I actively seek ideas for self-
development*

Do you think you would be able to change your behavior – adjust your personal style – if you desired to do so?

Probably not



Definitely yes

* Mean scores for 14,000 individuals in the norming data set.

Life Styles Inventory™

*and other training and development materials
can be ordered from:*



www.hscanada.com

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